To: The Shareholders Dear Sir/Madam,

Please scan this QR Code and click on 2025 Shareholders' Meeting Webcast to watch the meeting live from May 29, 2025 at 10:00 a.m.



- I. The 2025 Annual General Shareholders' Meeting (hereinafter as "Meeting") will be held at the auditorium located at Auditorium, 8F., No.16, Tungyuan Road, Chungli District, Taoyuan City on May 29, 2025 (Thursday) at 10:00 a.m. (reception at the Meeting place begins at 9:30 a.m.), the agenda of which is as follows:
  - Report items: (1) The Company's 2024 Operation Results; (2) The Company's 2024 Financial Results; (3) The Company's Audit and Risk Committee's Review Opinions on 2024 Annual Final Accounting Books and Statements; (4) The Company's Report on 2024 Employees' and Directors' Compensation; (5) The Company's Report on Issuance of Domestic Unsecured Ordinary Corporate Bond.
  - 2. Proposal items: (1) Adoption of the Company's 2024 Annual Business Report and Financial Statements; (2) Adoption of the Company's 2024 Earnings Distribution.
  - Discussion items: (1) Discussion of the Amendments to the Company's "Articles of Incorporation";
    (2) Discussion of the Release from Non-competition Restrictions on the Company's Directors
  - 4. Extemporary motions.
- II. Essential contents of the Proposal for the Company's 2024 Earnings Distribution: the cash dividend of NT\$ 7.00 per share will be distributed totaling NT\$18,182,803,303.
- III. Pursuant to Article 172 of the "Company Act", essential contents shall be posted on the website of Market Observation Post System, the website at: [https://mops.twse.com.tw].
- IV. We hereby issue this letter together with a Notice of the Meeting and a Proxy Attendance Form. <u>To</u> <u>attend the Meeting in person, please sign or stamp on the Attendance Notice (do not need to</u> <u>send back) and register in person at the Meeting on the scheduled meeting date</u>; to attend by proxy, please refer to the Guidance for Using Proxy to fill out and return the Proxy Attendance Form. In order to be valid, the Proxy Attendance Form shall be delivered to the Registrar and Transfer Agency Department of CTBC Bank Co., Ltd. five (5) days prior to the Meeting for their proxies attending the Meeting based on the obtained sign-in cards.
- V. In case of public solicitation of proxies, a summary will be uploaded to Securities and Future Institute (Website: https://free.sfi.org.tw) no later than April 28, 2025. For further information, please visit the website (Securities Code: 2308).
- VI. <u>The shareholders may cast electronic votes at the Meeting, of which the electronic voting period</u> will be from April 29, 2025 to May 26, 2025. Please login the "electronic voting platform for shareholders' meeting" on the website of Taiwan Depository & Clearing Corporation and cast votes in accordance with the instructions. [Website: https://www.stockvote.com.tw]
- VII. If new shareholders intend to submit a shareholder seal card, please visit the website of the Company's stock agent, CTBC "Trust Online Banking" to download the seal card for use.
- VIII. Proxies and the electronic voting results for the Meeting will be verified by Registrar and Transfer Agency Department of CTBC Bank Co., Ltd.
- IX. Please refer to the letter and perform accordingly.

Sincerely Yours,